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BOARD OF DIRECTORS

Orlando Woods, President
Airlene Gross, Vice President
Idowu Jegede, Treasurer
Allen Richardson, Secretary
Douglas Bartell, Member-At-Large
James Dozier, Member-At-Large
Jeanette Owens, Member-At-Large

Administration & Instruction
Winifred Nwankwo
Shelby Johnson
Steven Mostyn
Janell Green

ELITE SCHOOL MANAGEMENT

ADVISORY TEAM
Maurice Evans, **Chief Executive & Administrative Officer**
Ebony Walker, **Asst. CAO, President of Compliance & Academics**
De'Angelo Alexander, **President of School Operations**
Janita Williams, **President of Corporate Finance**
Samantha Fetterman, **President of Specialized Services**
Kim Knight, **President of Elite Diversity Staffing**
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Cheryl Johnson, **Director of Human Resources**
Delicia Allen, **President of Early Childhood Development**
Gregory Allen, **President of Marketing and Media**
Melissa Weisberger, **LSSU Supervising Field Officer**

LAKE SUPERIOR STATE UNIVERSITY

SERVICE LEARNING ACADEMIES DISTRICT
Tuesday, January 20, 2026
REGULAR BOARD MEETING MINUTES (APPROVED)

I. Call to Order: President, Orlando Woods called the meeting to order at **5:00p.m., in person and via Zoom Video Conferencing.**

II. Roll Call

Present: Orlando Woods, Airlene Gross, Allen Richardson, Douglas Bartell, James Dozier, Jeanette Owens

Absent: Idowu Jegede

III. Approval of January 20, 2026 Board Meeting Agenda.
Jeanette Owens motioned to accept the Board Meeting Agenda as written. Douglas Bartell seconded the motion. The motion was carried unanimously.

IV. Approval of Proposed Board Meeting Minutes from Tuesday, December 16, 2025
Douglas Bartell motioned to approve The Board Meeting minutes for December 16, as written. Jeanette Owens seconded the motion, which was carried unanimously

V. Financials update – Janita Williams
Ms. Williams reported on this second quarter financial and annual budget report. Jeanette Owens receive the financial report, Allen Richardson second the motion. The motion was carried unanimously.

VI. Management Report
Chief Executive Officer - Maurice Evans
Compliance and Academics Update – Dr. Ebony Walker
Dr. Walker reported that the district has started a collaborative planning process using survey feedback and academic data to guide improvement. Collaboration among staff is being strengthened. NWEA fall testing is being rescheduled with safeguards, winter testing will help with data analysis, and the reauthorization process is in progress.

Building and Operations report – Mr. De'Angelo Alexander
Mr. Alexander reported that the holiday program will be replaced with a Black History program on February 26. The operations team led the January district meeting, showing strong cross-department collaboration. After-school activities are underway, with plans to expand primary academy enrichment programs in mid-February.

Human Resource – Ms. Kim Knight
Ms. Kim Knight reported that two teaching vacancies were filled by promoting paraprofessionals familiar with the students, supporting classroom stability. SICs were recognized for coaching staff, and a recent audit was completed with no major issues.

Early Childhood – Delicia Allen
Ms. Allen reported that the Early Childhood Department completed professional development on science, "Perfect Pairs," adult-child interactions, and family communication, preparing staff for next year's transition to a HighScope-based model.

Executive President – Leo Carr
Mr. Carr reported that the district is developing training programs, including a weekend series and instructional videos set to launch around the February board meeting. He also shared that the district met with Beaumont to explore partnerships, including a "White Coat" program introducing students to medical careers through internships and curriculum support.

President of Specialized Services – Samantha Fetterman
N/A

Chief of Security – Roderick Grimes
Mr. Evans and Ms. Felder reported on Mr. Grime's behalf that Officer Wallace, the district's truancy officer, is proactively addressing student attendance through home visits. Supported by Mrs. Felder and Mr. Young, his efforts have been effective in encouraging students to return to school, with chronic absenteeism primarily linked to parental apathy rather than lack of resources.

VI. #LEAD presentation Ms. Carlotta Counts – Carlotta Counts
Ms. Counts for the #LEAD program acknowledged and congratulated Mr. Bean and Ms. Felder for their perseverance, leadership, and successful completion of the program. Both are now eligible for K-12 Administrative Certification through the Michigan Department of Education and have earned their official certification from the National Charter School Institute.

VII. LSSU Reauthorization update – Melissa Weisberger
Ms. Weisberger reported that the school received a strong financial score of 22/25. She noted that three board members have terms expiring in June, with reappointment paperwork due by April 1. Upcoming events include Charter Day on April 22 and Summer Leadership on July 21–22. She also reminded schools to maintain website transparency and follow proper board minute procedures.

VIII. Board Matters
Airlene Gross motioned to accept the fall 2025 Board policy, Allen Richardson seconded the motion, which was carried unanimously

IX. Public Comment
Ms. Houston reported that the literacy team launched "Learning in the Loo," placing QR codes with teaching strategies in restrooms so teachers can access quick tips anytime, promoting learning throughout the school.

X. Adjournment
Allen Richardson motions to adjourn the meeting. Orlando Woods seconded the motion. The motion was carried unanimously.

Adjourned at 5:47pm

Signed, Board Secretary **Date** 2/17/26

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